

Amendment No. 1 to SB2210

**Norris
Signature of Sponsor**

AMEND Senate Bill No. 2210

House Bill No. 2348*

by deleting all language after the enacting clause and by substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 49-3-306(a)(2), is amended by deleting the subdivision in its entirety and by substituting instead the following:

(2) Beginning with the 2013-2014 school year, the state salary schedule outlined in subdivision (a)(1) shall no longer be formulated by the commissioner or approved by the state board of education. Instead, each LEA shall annually adopt and submit to the commissioner its own salary plan or schedule, which shall be applicable to licensed personnel and which shall include an established base salary per school year consisting of a term of a two hundred (200) days. The base salary shall not be lower than the 2012-2013 state salary schedule level for a teacher with zero (0) years of experience and a bachelor's degree. In no event shall the salary plan or schedule adopted pursuant to this subdivision result in the reduction of the salary for a teacher employed by the LEA at the time of the adoption of the salary plan. The salary plan shall not be applicable to substitute personnel. Any additional expenditure incurred as a result of any such salary plan shall be subject to appropriation by the governing body empowered to appropriate the funds.

SECTION 2. Tennessee Code Annotated, Section 49-3-306(a), is amended by adding the following new subdivisions:

(3) Teachers employed by an LEA during the 2012-2013 school year shall have the option of continuing on the state salary schedule in place within the LEA during the 2012-2013 school year. Such teachers electing to continue on the former salary schedule shall notify the LEA in writing by July 1, 2013; however, at

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the discretion of the LEA, teachers may choose to opt in to the new salary plan or schedule in subsequent years.

(4) An LEA shall provide notice to teachers of its salary plan or schedule required by subsection (a)(2) by June 1, 2013.

(5) The department of education shall be available to provide technical assistance to LEAs to assist them with meeting the provisions of this subsection (a).

(6) The department of education, in conjunction with the basic education program (BEP) review committee, established in § 49-1-302, shall annually review total instructional compensation disparity among LEAs. In addition, the department shall assist the review committee in the preparation and reporting of its finding, analysis and any recommendations relative to instructional compensation disparity.

SECTION 3. Tennessee Code Annotated, Section 49-3-306(b)(2), is amended by deleting the language “the state salary schedule” and by substituting instead the word “salaries”.

SECTION 4. Tennessee Code Annotated, Section 49-3-306(b)(4)(B), is amended by deleting the subdivision in its entirety and by substituting instead the following:

(B) No LEA may use additional funds provided by the state for salaries for licensed personnel to supplant local funds used for such purposes at the time additional state funds were appropriated.

SECTION 5. Tennessee Code Annotated, Section 49-3-306(b)(4)(C), is amended by deleting the subdivision in its entirety,

SECTION 6. Tennessee Code Annotated, Section 49-3-306, is amended by deleting subsections (e), (f), and (g) in their entireties.

SECTION 7. Tennessee Code Annotated, Section 49-5-402 is amended by deleting the section in its entirety.

SECTION 8. This act shall take effect July 1, 2012, the public welfare requiring it.